



LEADSouth

LEAD South: All Roads Lead South 2024

In 1986, the South Texas Business Partnership, formally the South San Antonio Chamber of Commerce, recognized a need to identify, develop, and motivate potential leaders in the community to address the needs of the Southside of San Antonio and the City South Leadership Academy was formed. It evolved over the past 35+ years and remained as strong and lively as the community it served.

In 2022, the brand and organizational evolution of South Texas Business Partnership (SoTx) was initiated as a larger strategic effort to position both the Southside and South Texas region as a unified and strong destination for investment. Building on its core business model focused on emphasizing leadership development, expanding access to resources, and leveraging opportunities, SoTx expanded the mission to the south. The rebrand from CSLA to LEAD South aligns with the goal of attracting the next generation of leaders, visionaries, and businesses in not only San Antonio, but the entire South Texas region.

During the eight-month program, LEAD South participants are exposed to a wide array of venues, knowledgeable speakers, business practitioners, industry experts from across industry sectors in San Antonio and South Texas. The focus will include such topics as economic, workforce, and community development, personal/professional development, and internal/external relations.

If you are interested in being a part of a rewarding, hands-on program and are willing to be a committed member of our organization and its mission, please fill out and submit the attached application. We are looking for a diverse group of people who are enthusiastic, motivated, and ready to focus on their personal growth.

South Texas Business Partnership
3315 Sidney Brooks Drive #200, San Antonio, TX, 78235
210.533.1600 | sotxpartnership.org | info@sotxpartnership.org



LEADSouth

Applications are due Friday, September 1, 2023. The tuition payment deadline is Monday, September 25, 2023. Class will begin with a two-day retreat and meet monthly for 8 months. The second Wednesday of every month.

We thank you for your interest and look forward to your participation.

Email Completed Application to:

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info@sotxpartnership.org

APPLICATION Deadline: Friday, September 1, 2023
Applications may be completed on separate pages.

PART ONE: PERSONAL DATA

Full Name: _____

Preferred First Name: _____

Company Mailing Address: _____

Present Employer: _____

Position/Title: _____

Work Phone Number: _____ Cell Number: _____

Email Address: _____

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Polo Shirt: (Check one): M __ F __ (Check one): S __ M __ L __ XL __ 2XL __ 3XL __

The following information is optional; failure to complete this information will not hinder your chances of being selected.

Gender: __ Male __ Female

Ethnicity: _____ Years in San Antonio: _____

Please List any accommodations that you may require (I.E. physical, dietary, religious, other):

PART TWO: EDUCATION

List schools, years attended, degrees received, fields of study and licenses held:



PART THREE: EMPLOYMENT

Attach a current resume or Curriculum Vitae.

PART FOUR: COMMUNITY INVOLVEMENT

List present and past involvement in civic, professional, religious, and other organizations. Indicate office, committee, and/or leadership positions and dates of service.

PART FIVE: AWARDS, ACCOMPLISHMENTS AND GOALS

List personal awards, honors, and appointments:



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Name one thing about yourself that others would find surprising:

List your three most important accomplishments and why you consider them as such:



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PART SIX: GOALS

What strengths will you bring to this leadership class?

How will this leadership class assist you in reaching your goals for this year and beyond?



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Briefly describe your vision for the future of South Texas.

PART SEVEN: APPLICANT/EMPLOYER AGREEMENT

Tuition: An investment of \$1250 is required upon acceptance and before the program participant can attend the retreat. **Payment deadline is Monday, September 25, 2023.** Please make all checks payable to: South Texas Business Partnership. Major credit cards are accepted by calling the SoTx office at 210.533.1600.

Applicant Commitment: The LEAD South program is an eight-month program, occurring all day on the second Wednesday of every month. During class, students will be expected to participate and will be unavailable for meetings or conference calls during this time unless in an emergency situation. Additional time may be needed for group work outside of class. Attendance is mandatory for the retreat and class meetings. **If a student miss more than two class dates they will not graduate from the program, and tuition money will be forfeited.**

Employer Commitment: An employer must approve and sign the agreement below, acknowledging the time commitment required of a program participant, and terms



of tuition forfeiture. In addition, the employer will be asked to complete a survey at the end of the program with both participant and program feedback.

Applicant Signature

Supervisor Signature

Date: -----

Date: -----

Supervisor Name: -----

Title: -----

Supervisor’s Email: -----

PART EIGHT: CLASS DATES

All class dates are the second Wednesday of every month, unless otherwise noted from 8:00 a.m. – 5:00 p.m. Class locations will be announced at a later date.

Retreat: Thursday, September 28, 2023, and Friday, September 29, 2023

Location(s) information will be provided upon acceptance but will be within San Antonio.

Monthly Class Meetings:

- October 11, 2023
- December 13, 2023
- February 14, 2024
- April 10, 2024
- Graduation Date TBD
- November 8, 2023
- January 10, 2024
- March 13, 2024
- May 8, 2024

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